



## Requirements for the Standard Superintendent Certificate Texas Administrative Code §242.15

(See note at the bottom of this page for educators who hold the Lifetime Superintendent Certificate)

The Superintendent/Principal is an educational leader who promotes the success of all students by practicing learner-centered ...

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1	1	<b>Values and Ethics of Leadership</b>	Acts with integrity, fairness, and in an ethical manner
2	2	<b>Leadership and District Culture</b>	Facilitates the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the school community
3	3	<b>Human Resources Leadership and Management</b>	Implements a staff evaluation and development system to improve the performance of all staff members, selects appropriate models for supervision and staff development, and applies the legal requirements for personnel management
4	N/A	<b>Policy and Governance</b>	Understands, responds to, and influences the larger political, social, economic, legal, and cultural context; and works with the board of trustees to define mutual expectations, policies, and standards
5	4	<b>Communications and Community Relations</b>	Collaborates with families and community members, responds to diverse community interests and needs, and mobilizes community resources
6	5	<b>Organizational Leadership and Management</b>	Provides leadership and management of the organization, operations, and resources for a safe, efficient, and effective learning environment
7	6	<b>Curriculum Planning and Development</b>	Facilitates the design and implementation of curricula and strategic plans that enhance teaching and learning; provides for alignment of curriculum, curriculum resources, and assessment; and uses various forms of assessment to measure student performance
8	7	<b>Instructional Leadership and Management</b>	Advocates, nurtures, and sustains a district culture and instructional program conducive to student learning and staff professional growth.

Effective September 1, 1999, individuals who have not completed all requirements for the Lifetime Superintendent Certificate will be issued the Standard Superintendent Certificate that must be renewed every five years. Current holders of the Lifetime Superintendent Certificate are not required to participate in the renewal process but may voluntarily choose to do so. The renewal process for superintendents, principals, and assistant principals includes obtaining 200 hours of continuing professional education (CPE) credit every five years. The local school board will be notified at the end of a five-year period of any employed superintendent participating in the renewal process, as required or voluntarily, who has not met renewal requirements.

Complete information on SBEC rules for educator certificates and renewal requirements for superintendents, principals, and teachers can be found on the Texas Education Agency's website, [www.tea.state.tx.us](http://www.tea.state.tx.us).