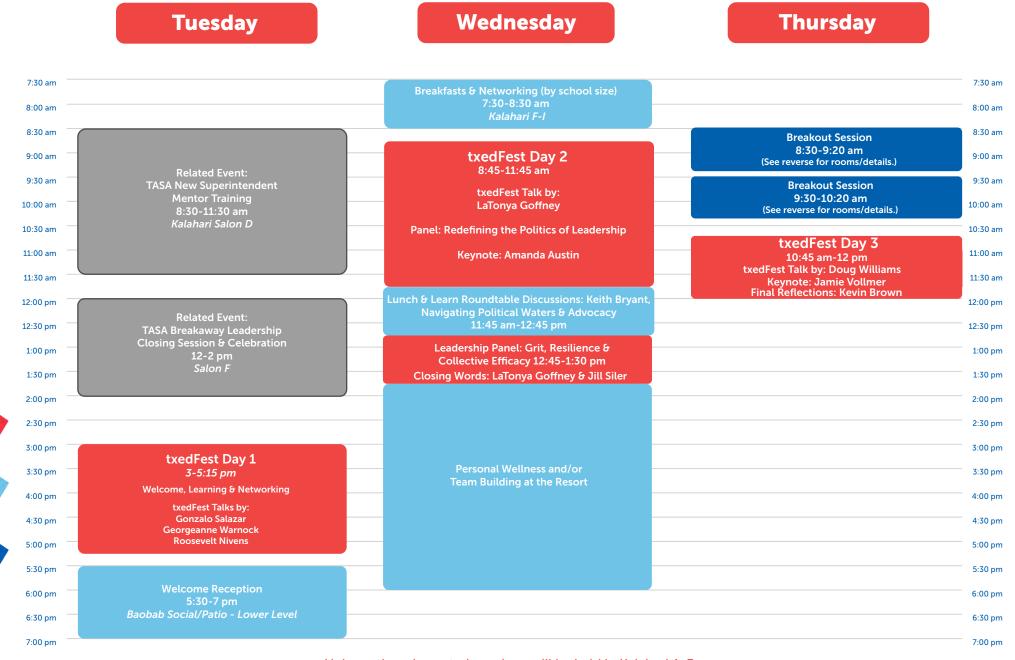


## Program at a Glance



	PRESENTER(S)	TITLE/DESCRIPTION	STRAND	ROOM
8:30-9:20 am	Nicole Poenitzsch Bellville ISD Superintendent	Mileage: The Actual or Potential Benefit of Something Sometimes the smallest step in the right direction ends up being the biggest step of your life. This session is designed to create connection through the sharing of mindsets and habits that can help leaders find courage amidst uncertainty, gain strength through struggle, and embrace the discomfort and disappointment that comes with the infinite nature of learning and leadership.	Positive Leadership	Salon F
	<b>Jeni Neatherlin</b> Granger ISD Superintendent	See the Need, Meet the Need  Understanding and utilizing emotional intelligence is vital to leadership in today's world. See the Need, Meet the Need, touches on the habit and systems within your organization that meet the needs of your people while maintaining a culture of high expectations and accountability. People feel a sense of belonging where they are cared for and valued. Calm the storms of chaos with attentive systems of action.	Positive Leadership	Salon G
	Jimmie Walker Alamo Heights ISD Assistant Superintendent of Curriculum and Instruction	Connecting the Dots Between Qualitative Data and Post-Impressionist Art Survey questions can tell you the degree to which students feel like they belong or have rigorous expectations, but multiple choice questions can't tell you the why. In this session, Alamo Heights ISD will share the collaborative methodology they use to code open-ended responses from Feedback February, our annual community survey event. We will frame the process through the lens of post-impressionist art.	Telling Our Story	Salon H
	Sheleah Reed Aldine ISD Chief of Staff and Chief Communications Officer	Your People, Your District, Your Story Storytelling is a core competency of truly great leaders. Your brand is a promise to your community, curated and adopted by you, the district leader, and internalized by your team. This session will provide a step-by-step process on establishing your district identity — from establishing your core talking points to making space for community voice — to authentically and effectively tell the story.	Telling Our Story	Salon I
	<b>Quintin Shepherd</b> Victoria ISD Superintendent	The Secret to Transformational Leadership Authentic and long-lasting transformational leadership requires us to learn and then speak a new language. The simple fact is that our words get in the way of our intention. We need to know what context is appropriate for the transformational language. The "secret" is quite simple, and yet deceptively difficult - we must learn this new language and know when to apply it. Principles from the book by the same name will be shared.	Politics of Leadership	Nile
	Doug Williams Sunnyvale ISD, Superintendent Christi Morgan Sunnyvale ISD Assistant Superintendent	Navigating the Politics of District Initiatives  Whether it is launching community-based accountability, a new strategic plan or trying to pass a TRE or a Bond, there are so many complexities to initiating change. This session will focus on how to navigate the politics in a way that brings the community together to stay focused on what is best for students.	Politics of Leadership	Zambezi
9:30-10:20 am	Tony Hancock Bellville ISD Chief Talent Officer	Navigating the Mess & Stress of Daily School Life  Every educator needs to feel what they do makes a difference; to know that their career has added value to their students and those they lead. However, the stress and mess of daily school life gets in the way and sometimes pulls them down, leading to frustration, exhaustion, and burnout. This session helps participants identify key stressors and implement practices to clean up the mess and rise above the stress in today's challenging educational landscape.	Positive Leadership	Salon F
	Sam Nix Duncanville ISD Chief of Schools Sherese Nix Lightfoot Garland ISD Executive Director Comm & PR	The 4 P's of Successful Leadership  Education has consistently been related to performance, people, perception, and politics. This engaging presentation will help leaders understand the value of managing the 4 P's of successful leadership while walking away with effective strategies to promote a positive narrative in each area proactively. Gain insight into the well-organized methods of creating a culture of accountability, investing in people, including multiple perspectives in decision making, and controlling your narrative.	Positive Leadership	Salon G
	Carl Dethloff San Angelo ISD Superintendent Brad Hunt Coppell ISD Superintendent	Telling District Stories through Community-Based Accountability  Learn how two districts tell their stories through the Community-Based Accountability process. Participants will gain insight on how CBAS provides a framework for not only being accountable to the things that truly matter, but can also assist in creating a strong, meaningful brand for school districts.	Telling Our Story	Salon H
	Georgeanne Warnock Terrell ISD Superintendent	Um, Now I have to be on TikTok?  Come learn about the journey of Terrell ISD's Subbing Superintendent and the lessons she has learned as she stepped back into the classroom during the pandemic-fueled teacher shortage. Lifting morale and telling our stories through authentic communication, this session will focus on one educator's journey, lessons learned, and how we can leverage social media as we navigate these challenging times.	Telling Our Story	Salon I
	Keith Bryant Lubbock-Cooper ISD Superintendent	Leadership is Dependent upon Relationships As leaders, it is vitally important for us to remember that our employees are the most dynamic resource that we have in our districts. In order to maximize their impact on our students, it is imperative that we build relationships with them on deep levels. This session will examine how we do this in our fast-growing district.	Politics of Leadership	Nile
	<b>Devin Padavil</b> Taylor ISD Superintendent	Organizing the District in a Strategic Direction  The mission of Taylor ISD is to inspire, equip, and empower every student to achieve their unique potential. With Central Texas' rapid growth and expansion of the technology and manufacturing industry, change was needed. Teachers needed a consistent instructional foundation and district alignment. Leadership committed to building a clear, coherent strategic plan aligned to excellence in student outcomes, exceptional workplace climate, quality customer service, and efficient financial stewardship.	Politics of Leadership	Zambezi